

SamartheGov

For Institute's Employees

Process to apply Leave through Leave Management System

About the document

This user manual has developed to guide all the employees of RGIPT and its centers to apply for leave and perform relevant actions related to it.

Features

The employee can perform the following actions through their account:

- 1. My Application: The employee can see his all past leave applied application
- **2. Leave Application:** Employees can apply for a new Leave Application.
- **3. Leave Account:** Employees can see assigned leaves on their accounts, which are assigned to them by the Leave Administrator.
- **4. Leave Ledger:** Employee can see their leave ledger as debit or credit (consumption of leaves)
- 5. Station Leave Information: Employees can submit out-of-station leave request.

Steps for new leave application

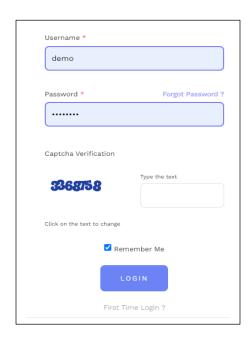
Step 1: Login to Samarth Portal

Open the Samarth Portal link of the RGIPT, which will direct you on the login page.

Here, the employees need to fill in their:

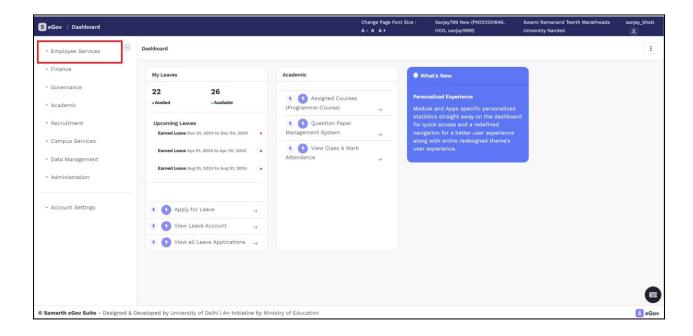
- Username (provided by the institute)
- Password

Proceed after adding a valid captcha.



Step 2. Launch the Leave Management Module

After successfully logging into the employee account, click on the Employee Service option which is available on the right-hand side menu.

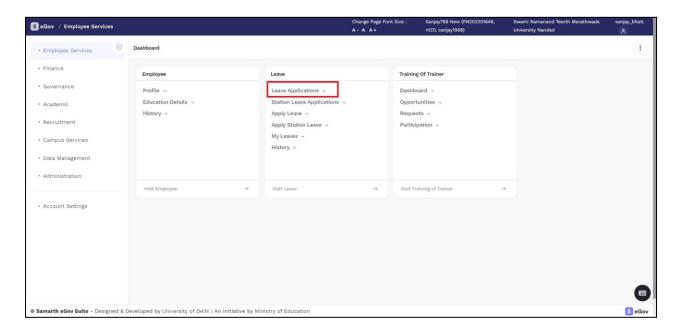


Step 3. Apply for Leave

After launching the leave management module, the following options are available:

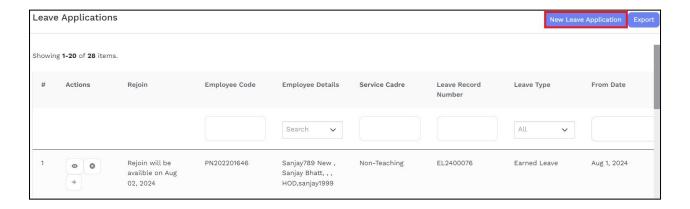
- Leave Application
- Station Leave Application
- Apply for Leave
- Apply for Station Leave
- My Leave
- History

The employee needs to click on the "Leave Application" from the list.



Step 3. New Leave Application

After clicking on the **Leave Application**, the employee has to click on the "New Leave Application" option present at the top right of the screen in which the following details have to be filled:



- **Leave:** An Employee can select the leave type from here. For example CL, EL, HPL, etc...
- From and To Date / Time: Select the date and time

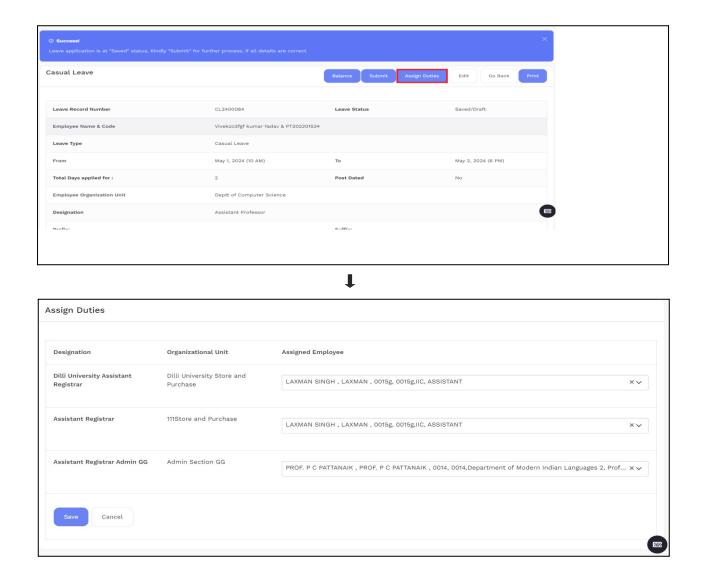
- **Prefix:** Employees can enter the Holiday just before the first day of leave that has been applied for.
- **Suffix**: Employee can apply for leave for a Holiday that falls consecutive to the last day of the leave applied for.
- **Reporting Designation:** Employees can select the name of their reporting officer from the list. This option will be visible once the admin has enabled
- **Reason / Description:** The description of leave has to be mentioned here.
- **Purpose:** Employee has to select the purpose whether it's **Academic/ Personal**.
 - If employees select the Academic option, then the following official tour details have to be additionally filled in:
 - University/Institution Name & Address: Employee has to add University/Institution Name.
 - **Upload Invitation:** Employee uploads the invitation from the University/Institution any Document (Academic).
 - **Teaching Assignment:** Yes/No
 - If employees select the **Yes** in Teaching Assignment option then,
 - o Finance Obligation: Yes/No
 - If employees select **Yes** in the Finance Obligation option, then she/he has to fill the following additional fields:
 - **Finance Assistance:** Employees can select the required information
 - o Amount in INR: Add Amount
 - **Upload Supporting Document:** An employee can upload leave-related supporting documents here.
 - **Current Location:** While applying the employee will select his Current location, University Campus or the Outside University Campus.
 - **Station Leave:** If the employee is applying for outstation leave, then she/he has to select yes, else no.
 - If she/he has selected yes, then a drop-down will appear, where the following details have to be filled:
 - Emergency Contact Details
 - Visiting Country/State Address

After entering all the required fields and details, the employee has to click on the **Save** button.

Step 4: Assign Duties

After clicking the **Save** button, employees will see a new page where she/he can assign their duties to other employees. This option will be visible, if the leave admin has enabled from the leave setting.

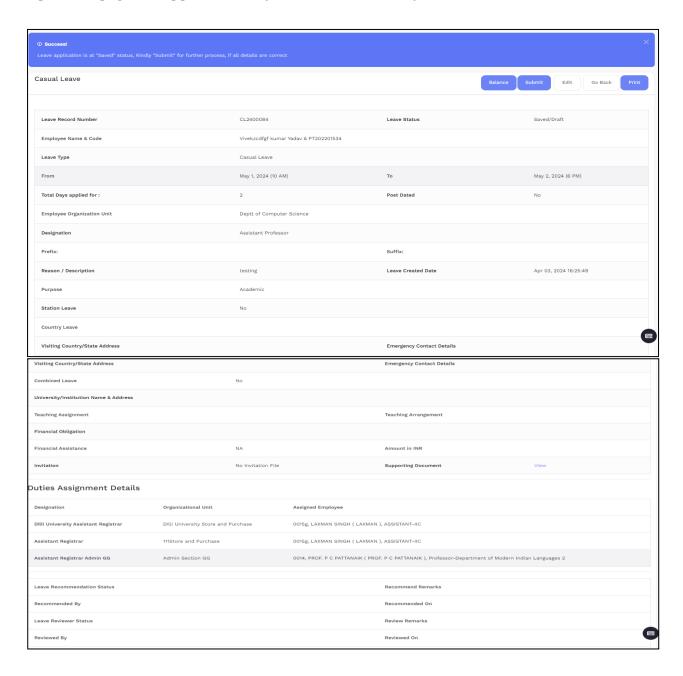
For assigning the duties, please click on the Assign Duties option.

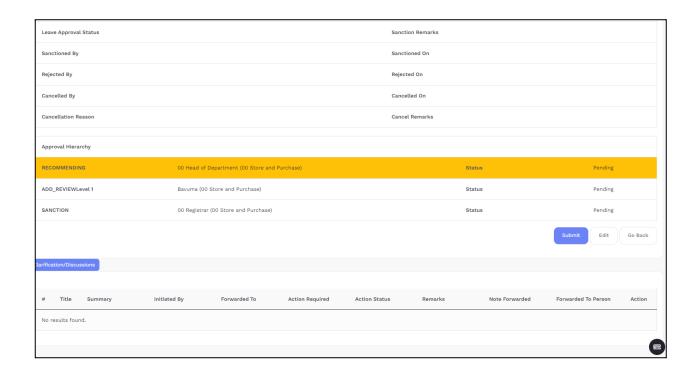


Click on the **Save** button after assigning duties.

Step 5: Verification of leave details

A preview page will appear where you can see and verify it.





Step 6: Actions on leave applied

The leave applicant can perform the following actions:

- **Submit**: If the filled details are correct and verified
- **Edit**: If the leave applicant finds any discrepancy, they can click on the edit option to rectify it
- **Go back**: The Leave applicant can also go back and see the previously addeddetails
- **Print:** The Employees can download and print the leave details PDF for furtheruse
- Balance: The employee can view the leave balance details

Step 7: Action Button

The action button appears on the top right of the last page. After clicking on the Submit button, employees can download and print the leave details PDF for further use.

Leave Record Number		CL2400084		Post Dated	No	
Employee Name & Code		Vivekzcdfgf kumar Y PT202201534	adav &	Status	New Reques	
University Employee Code						
Employee Organization Unit		Deptt of Computer Science				
Designation		Assistant Professor				
Leave Type		Casual Leave				
From		May 1, 2024 (10 AM)				
То		May 2, 2024 (6 PM)				
Prefix				Suffix		
Leave Created Date		Apr 03, 2024 16:25:49		Total Days applied for Leave	e 2	
Reason / Description		testing				
Purpose		Academic				
Station Leave		No				
Combined Leave		No				
University/Institution Name 8	& Address					
Teaching Assignment				Teaching Arrangement		
Financial Obligation						
Financial Assistance		NA		Amount in INR		
Invitation		No Invitation File				
Supporting Document		×				
Duties Assignment Datails						
Duties Assignment Details Designation	Ougania	estional Hait	Analos	and Employee		
				gned Employee		
Dilli University Assistant Registrar	Dilli University Store and Purchase		0015g	0015g, LAXMAN SINGH (LAXMAN), ASSISTANT-IIC		
Assistant Registrar	111Store	111Store and Purchase		0015g, LAXMAN SINGH (LAXMAN), ASSISTANT-IIC		
Assistant Registrar Admin GG	Admin Section GG			0014, PROF. P C PATTANAIK (PROF. P C PATTANAIK), Professor-Department of Modern Indian Languages 2		
Leave Recommendation Stat	tus					
Recommended By				Recommended On		
Recommend Remarks						
Sanction Remarks						
Sanctioned By				Sanctioned On		
Rejected By			Rejected On			
Cancelled By				Cancelled On		

Step 8: Leave Application Details

After **Printing the Document,** the employee can click on the **My Leave Application** and see his applied leave details.

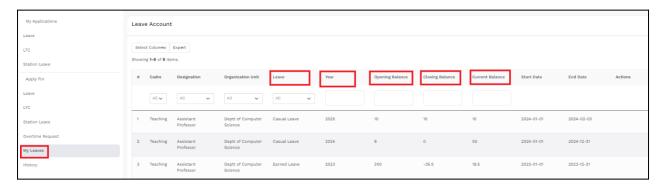


Here employees can perform the following actions in their applied leave:

- 1. **View**: Employees can view the details by clicking on the View/Eye icon.
- 2. **Cancel**: Employees can cancel the applied leave by clicking on the Cancel button.

Step 9: Leave Account Details

Employees can also view the Leave Account details in the portal, by clicking on the **My Leaves** button and view the details.



NOTE: The employee's application goes through three authorities (or authorities which are assigned by the admin for that leave) before the leave application is approved whichare as follows:

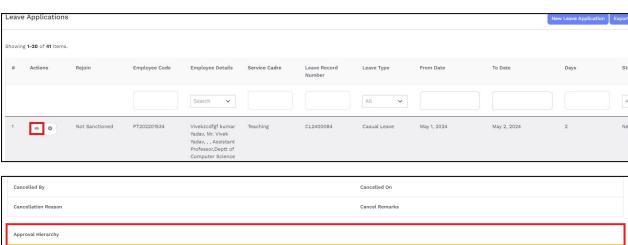
- Recommending Authority
- Review Authority
- Sanction Authority

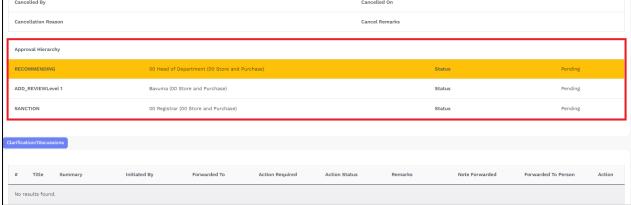
Commuted leave can only be availed if the employee has a half pay leave balance in his account. For every commuted leave availed, two half pay leaves will be deducted from the employee's half pay leave balance upon approval.

Notification:

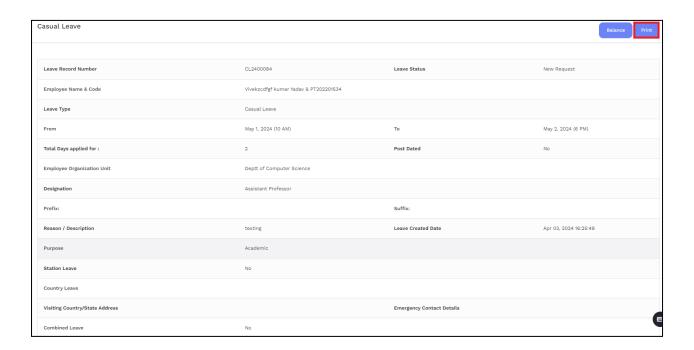
When the application is submitted or goes through one authority to another authority or is Sanctioned/ Approved, the employee receives the notification regarding the actions taken on the submitted application. email.

Also, employees can view the Approval Hierarchy of their submitted leave applications by clicking on the button presented on the right side of the application details, and ging to the end of the viewed application.





Also, Employees can **take a printout/pdf** of the application by clicking on the button present on the top right side of the opened application.



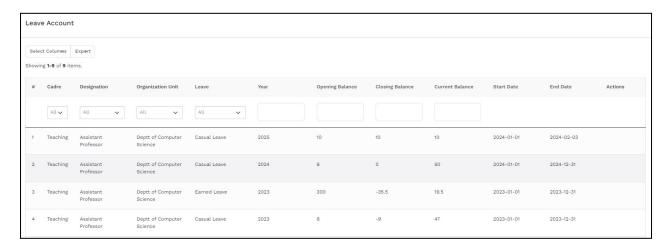
Leave Account

Employees can see **assigned leaves** (Leave Account) on their account by clicking on the **My Leaves** tab present on the left side of the window.

My Applications		
Leave		
LTC		
Station Leave		
Apply For		
Leave		
LTC		
Station Leave		
Overtime Request		
My Leaves		
History		

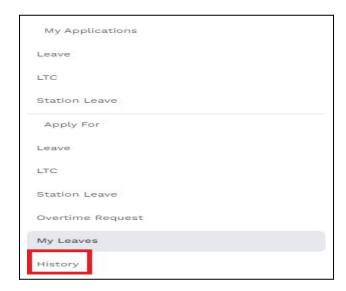
On that opened window, you can also see following details related to assigned leaves in your account:

- Leave
- Year
- Opening Balance
- Closing Balance
- Current Balance



Leave Ledger

You can see Leave Ledger (actual monthly leave credit as per rules & leave type) by clicking on the **History** tab present on the left side of the window.



On that opened window, You can see following details related assigned leaves ledger on your account:

- Leave
- Date (Leave Application Date)
- Reason (defined reason in the leave application)
- Credit (credited leaves on account)
- Debit (debited leaves from the account)
- Net Balance (Balanced leaves on account)
- Leave Application (Applications of leave according to the leave)



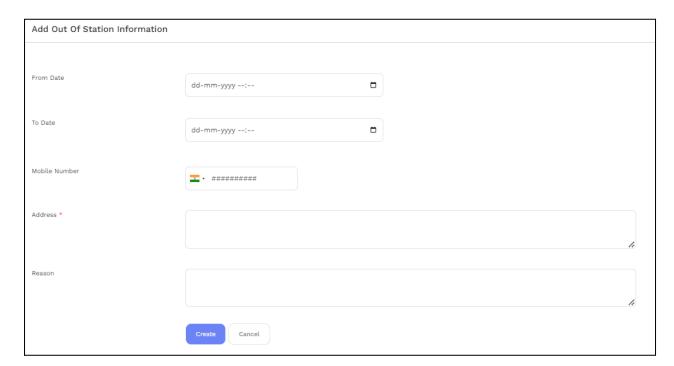
Steps for Station Leave Information

An employee can add their out-of-station leave details by clicking on the **Station Leave** tab present on the left side of the window and click the button.



After that, a new window will appear, where you will be required to fill the following details and click on to the Create button.

- From Date (Select from the calendar)
- To Date (Select from the calendar)
- Mobile Number
- Address (Enter the Address of visiting station)
- Reason



Thank You!!

Team Samarth appreciates your time!